

Individual Unions to Vote On Acceptance of \$600,000,000 R. R. Wage Raise

BOARD AWARD AVERTS STRIKE

Increase of 60 Per Cent for Rail Brotherhoods Goes to Early Referendum.

Sorting waybills and tickets, operating appliances, or machines for perforating, addressing envelopes, numbering claims, and other papers, gathering and distributing mail, adding dictaphone cylinders, and other similar work—10 cents.

Section 6—Office boys, messengers, shore boys, and other employees under eighteen years of age filling similar positions, and station attendants—3 cents.

Section 7—Station, platform, warehouse, transfer, dock, pier, storeroom, stockroom, and team track freight handlers or truckers, and other similar employees—15 cents.

Section 8—The following differentials shall be created or maintained, as the case may be, between truckers and the classes named below:

(a) Sealers, scalers, and fruit and perishable inspectors, one cent per hour above truckers' rates as established under section 7.

(b) Stowers or stevedores, callers or loaders, locators and coopers, two cents per hour above truckers' rates as established under section 7.

DIFFERENTIALS UNCHANGED.

The above shall not operate to decrease any existing higher differentials.

Section 9—All common laborers in and around stations, storehouses, and warehouses, not otherwise provided for—8½ cents.

Article 3—Maintenance of way and structures, and unskilled forces specific of the United States railroad administration, of the hereinafter named classes, amounts per hour:

Section 1—Building, bridge, painter, construction, mason and concrete, water supply, and plumber foremen, except such water supply, and plumber foremen as were paid under the provisions of supplement No. 4 to general order No. 27—15 cents.

Section 2—Assistant building, bridge, painter, construction, mason and concrete, water supply, and plumber foremen and for coal wharf, coal chute, and fence gang foremen, pile driver, ditching and hoisting engineers and bridge inspectors, except such assistant water supply and plumber foremen as were paid under the provision of supplement No. 4 to general order No. 27—15 cents.

Section 3—Section, track and maintenance foremen and assistant section, track and maintenance foremen—15 cents.

MECHANICS, 15 CENTS.

Section 4—Mechanics in the maintenance of way and bridges and building departments, except those that come under the provisions of the national agreement with the federated shop trades—15 cents.

Section 5—Mechanics' helpers in the maintenance of way and bridges and building departments, except those that come under the provisions of the national agreement with the federated shop trades—8½ cents.

Section 6—Track laborers and all common laborers in the maintenance of way department and in and around shops and roundhouses, not otherwise provided for herein—8½ cents.

Section 7—Drawbridge tenders and assistants, pile drivers, ditching and hoisting foremen, pump engineers and pumpers, crossing watchmen or flagmen, and lamp lighters and tenders—8½ cents.

Section 8—Laborers employed in and around shops and roundhouses, such as engine watchmen and wipers, fire builders, ash-pit men, fuel borers, coal passers (except those coming under the provisions of article 8, section 3, this decision), coal chute men, etc.—10 cents.

Section 9—Shop employees.

Section 1—Supervisory forces—13 cents.

Section 2—Machinists, boiler makers,

blacksmiths, sheet metal workers, electrical workers, carmen, molders, carpenters, and other trades, including those with less than four years' experience, all crafts—13 cents.

Section 3—Regular and helper apprentices and helpers, all classes—13 cents.

Section 4—Car cleaners—5 cents.

Section 5—Telegraphers, telephone operators (except switchboard operators), agent (except agents at small non-telegraph stations as referred to in supplement No. 13 to general order No. 27, Article IV, section C), agent telegraphers, agent telephoners, telegraphers, lever power and train directors, block operators and staff men—10 cents.

Section 2—Agents at small non-telegraph stations, as referred to in supplement No. 13 to general order No. 27, Article IV, section (c)—5 cents.

ENGINE SERVICE.

Article VI—Engine service employees.

Section 1—Passenger service.

Class. Per mile Per day Per month

Engineers (steam, electric, or diesel)..... \$1.04 \$1.04 \$1.04

Firemen (coal or oil)..... .94 .94 .94

Helpers (electric)..... .84 .84 .84

Section 2—Freight service.

Class. Per mile Per day Per month

Engineers (steam, electric, or diesel)..... \$1.04 \$1.04 \$1.04

Firemen (coal or oil)..... .94 .94 .94

Helpers (electric)..... .84 .84 .84

Section 3—Yard service.

Class. Per hour

Engineers (steam, electric, or diesel)..... \$1.04

Firemen (coal or oil)..... .94

Helpers (electric)..... .84

Section 4—Hostler service.

Note.—Supervisory rates established by or under authority of the United States railroad administration and in lieu thereof for each of the hereinafter named classes, the following increased rates are established:

Class. Per day

Outside hostlers..... \$6.24

Inside hostlers..... 5.50

Section VII—Train service employees.

Section 1—Passenger service.

Class. Per mile Per day Per month

Conductors..... \$1.00 \$1.00 \$1.00

Assistant conductors or ticket collectors..... .87

Baggage men handling baggage men..... .67

Baggage men operating dynamo..... .67

Baggage men..... .67

Flagmen and brakemen..... .67

Section 2—Suburban service (exclusive).

Class. Per mile Per day Per month

Conductors (through)..... \$1.04

Flagmen and brakemen..... .94

Conductors (local or way freight)..... .94

Flagmen and brakemen..... .94

Section 3—Yard service.

Note.—Supervisory rates established by or under authority of the United States railroad administration and in lieu thereof for each of the hereinafter named classes, the following increased rates are established:

Class. Per day

Foremen..... \$6.36

Helpers..... 5.48

Section VIII—Stationary engine (steam) and boiler room employees.

Section 1—Stationary engineers (steam), 13 cents.

Section 2—Stationary firemen and engine room oilers, 13 cents.

Section 3—Boiler room water tenders and coal passers, 10 cents.

Section IX—Signal department employees.

Section 1—Signal foremen, assistant signal foremen and signal inspectors, 13 cents.

Section 2—Leading maintainers, gang foremen and leading signal men, 13 cents.

Section 3—Signal men, assistant signalmen, signal maintainers and assistant signal maintainers, 13 cents.

Section 4—Helpers 10 cents.

MASTERS, MATES, PILOTS.

Article X—Masters, mates and pilots, superseding rates established by or under the authority of the United States Railroad Administration and in lieu thereof for each of the hereinafter named classes, the following increases in the rate are established; provided that these increases shall be applied only to railroad operated car floats, lighters and ferries and railroad operated tug boats propelling railroad operated floats, lighters and ferries.

Section 1—New York harbor.

Masters, pilots or captains—\$220 per month.

Mates or first officers, \$150.

Tug boats and steam lighters, masters or first officers, \$220.

Pilots (South Amboy, Port Amboy, and Port Reading coal towing lines), \$200.

Mates, \$150.

Section 2—Philadelphia, Camden, and Wilmington district.

Ferry boats:

Masters or pilots (regular) \$100.30;

extra pilots (promoted) \$100.22;

Tugboats, masters or captains \$100.96; mates, \$111.

*Based on eight hours per day.

Section 4—Newport News, Hampton Roads, and Norfolk district, New York, Philadelphia and Norfolk railroad, lever power and train directors, block operators and staff men—10 cents.

Section 2—Agents at small non-telegraph stations, as referred to in supplement No. 13 to general order No. 27, Article IV, section (c)—5 cents.

MECHANICS, 15 CENTS.

Section 4—Mechanics in the maintenance of way and bridges and building departments, except those that come under the provisions of the national agreement with the federated shop trades—15 cents.

Section 5—Mechanics' helpers in the maintenance of way and bridges and building departments, except those that come under the provisions of the national agreement with the federated shop trades—8½ cents.

Section 6—Track laborers and all common laborers in the maintenance of way department and in and around shops and roundhouses, not otherwise provided for herein—8½ cents.

Section 7—Drawbridge tenders and assistants, pile drivers, ditching and hoisting foremen, pump engineers and pumpers, crossing watchmen or flagmen, and lamp lighters and tenders—8½ cents.

Section 8—Laborers employed in and around shops and roundhouses, such as engine watchmen and wipers, fire builders, ash-pit men, fuel borers, coal passers (except those coming under the provisions of article 8, section 3, this decision), coal chute men, etc.—10 cents.

Section 9—Shop employees.

Section 1—Supervisory forces—13 cents.

Section 2—Machinists, boiler makers,

blacksmiths, sheet metal workers, electrical workers, carmen, molders, carpenters, and other trades, including those with less than four years' experience, all crafts—13 cents.

Section 3—Regular and helper apprentices and helpers, all classes—13 cents.

Section 4—Car cleaners—5 cents.

Section 5—Telegraphers, telephone operators (except switchboard operators), agent (except agents at small non-telegraph stations as referred to in supplement No. 13 to general order No. 27, Article IV, section C), agent telegraphers, agent telephoners, telegraphers, lever power and train directors, block operators and staff men—10 cents.

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ENGINE SERVICE.

Article VI—Engine service employees.

Section 1—Passenger service.

Class. Per mile Per day Per month

Engineers (steam, electric, or diesel)..... \$1.04 \$1.04 \$1.04

Firemen (coal or oil)..... .94 .94 .94

Helpers (electric)..... .84 .84 .84

Section 2—Freight service.

Class. Per mile Per day Per month

Engineers (steam, electric, or diesel)..... \$1.04 \$1.04 \$1.04

Firemen (coal or oil)..... .94 .94 .94

Helpers (electric)..... .84 .84 .84

Section 3—Yard service.

Class. Per hour

Engineers (steam, electric, or diesel)..... \$1.04

Firemen (coal or oil)..... .94

Helpers (electric)..... .84

Section 4—Hostler service.

Note.—Supervisory rates established by or under authority of the United States railroad administration and in lieu thereof for each of the hereinafter named classes, the following increased rates are established:

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Assistant conductors or ticket collectors..... .87

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Baggage men..... .67

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Section 2—Suburban service (exclusive).

Class. Per mile Per day Per month

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Section 1—Passenger service.

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Firemen (coal or oil)..... .94 .94 .94

Helpers (electric)..... .84 .84 .84

Section 2—Freight service.

Class. Per mile Per day Per month

Engineers (steam, electric, or diesel)..... \$1.04 \$1.04 \$1.04

Firemen (coal or oil)..... .94 .94 .94

Helpers (electric)..... .84 .84 .84

Section 3—Yard service.

Class. Per hour

Engineers (steam, electric, or diesel)..... \$1.04

Firemen (coal or oil)..... .94

Helpers (electric)..... .84

Section 4—Hostler service.

Note.—Supervisory rates established by or under authority of the United States railroad administration and in lieu thereof for each of the hereinafter named classes, the following increased rates are established:

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